



Association of College and University Educators

# Teaching's Value:

Connecting faculty development, better teaching, and student achievement

#### **Panelists**

Jonathan Gyurko

President and Co-Founder Association of College and University Educators (ACUE)

Meghan Snow

Executive Director of Research, ACUE



# "How do we know?"

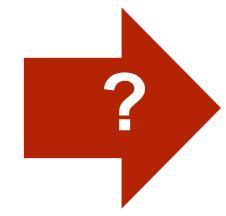
"The institution provides **ongoing professional development** opportunities for faculty members as **teachers**, scholars, and practitioners, consistent with the institutional mission."

"The institution, with significant faculty involvement, engages in **ongoing** inquiry into the processes of teaching and learning... [and takes] responsibility for evaluating the **effectiveness of teaching and learning** processes and uses the results for improvement of student learning and success."

"The institution endeavors to enhance the quality of teaching and learning wherever and however courses and programs are offered... **The effectiveness of instruction is periodically and systematically assessed** using valid procedures; the results are used to improve instruction."

Pedagogical Development





Improved, More Equitable Student Outcomes



Our mission:

student success
through quality instruction



#### Course and Concentrations

- Design an Effective Course
- Establish a Productive Learning Environment
- Use Active Learning Strategies
- Promote Higher Order Thinking
- Assess to Inform Instruction & Promote Learning
  - ✓ Career guidance and readiness
  - ✓ Online instruction
  - ✓ Guided Pathways implementation



Certificate in Effective College Instruction

Endorsed by the American Council on Education



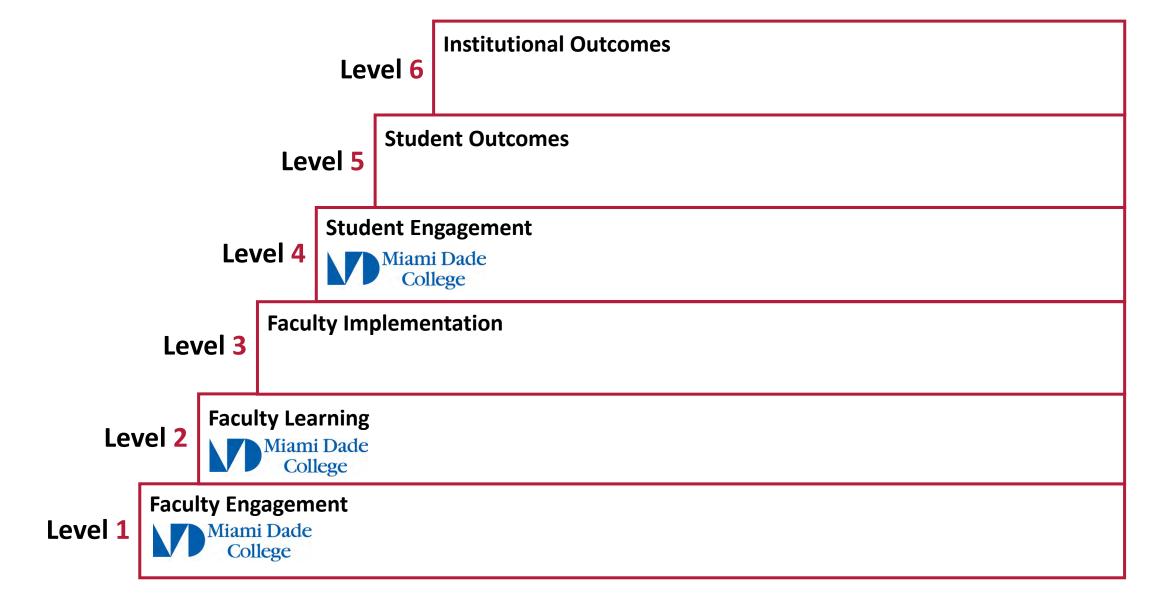
# "How do we know?"

#### **Evaluation Framework**

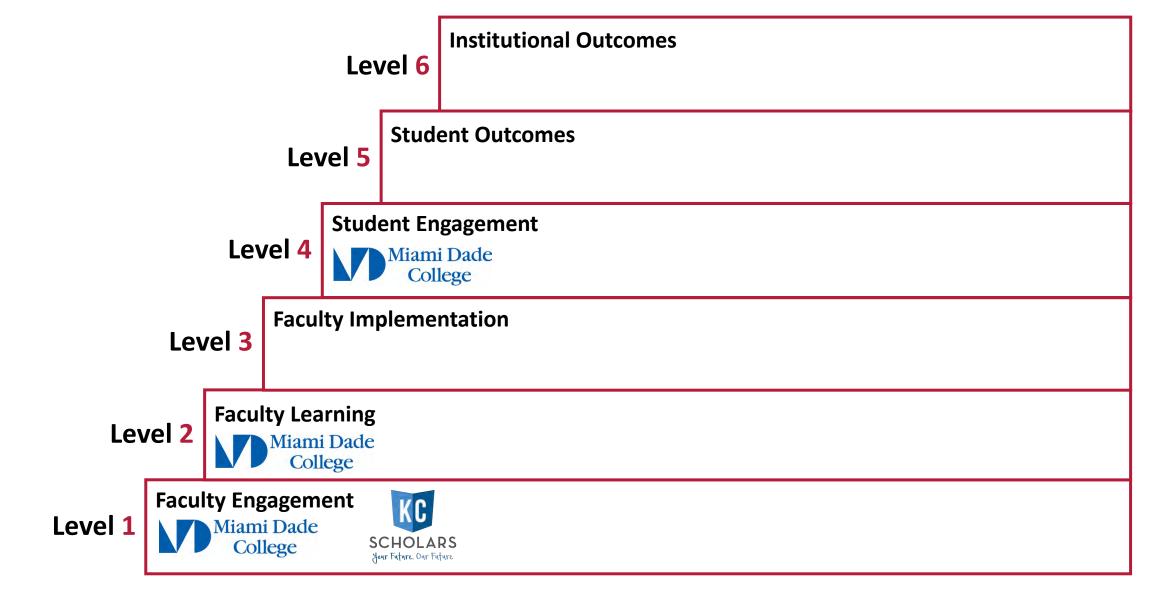
**Institutional Outcomes** Level 6 Retention and graduation **Student Outcomes** Level 5 Course completion, grades, other learning indicators **Student Engagement** Level 4 Motivation, engagement, experiencing recommended approaches **Faculty Implementation** Level 3 Use of recommended teaching practices **Faculty Learning** Level 2 Learning about recommended teaching practices **Faculty Engagement** Level 1 Relevance, usefulness and changes in confidence



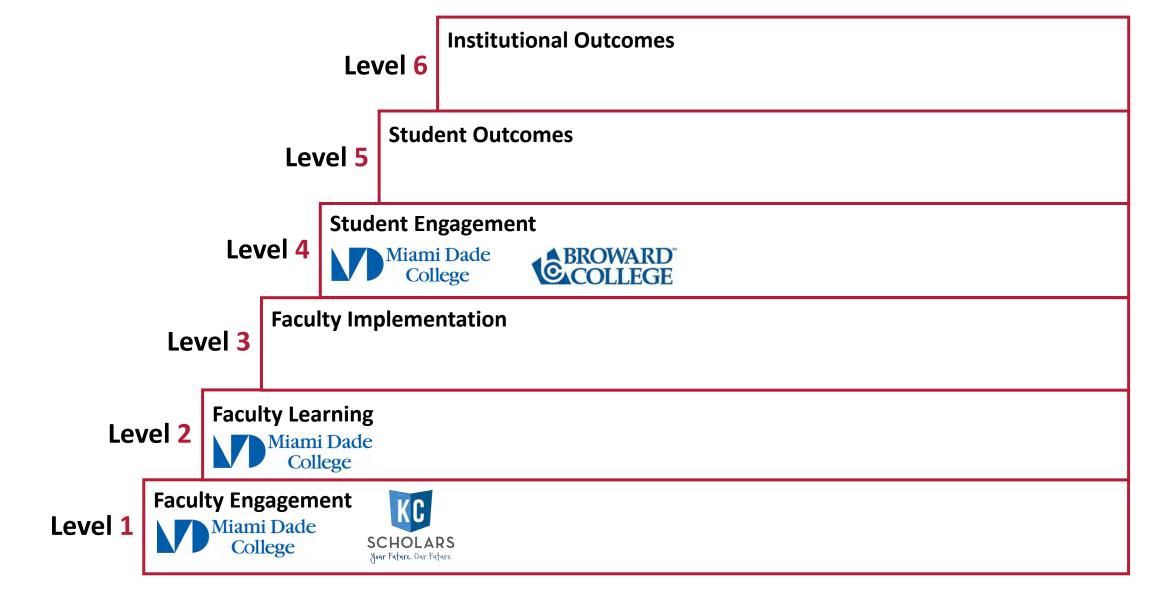
# February 2018



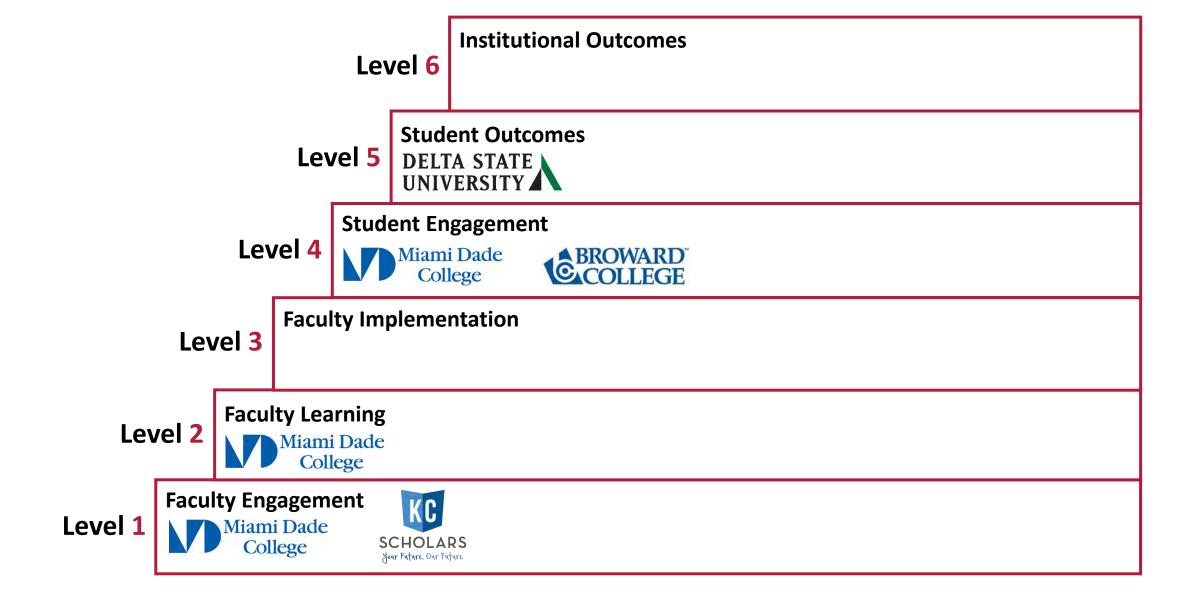
# **April 2018**



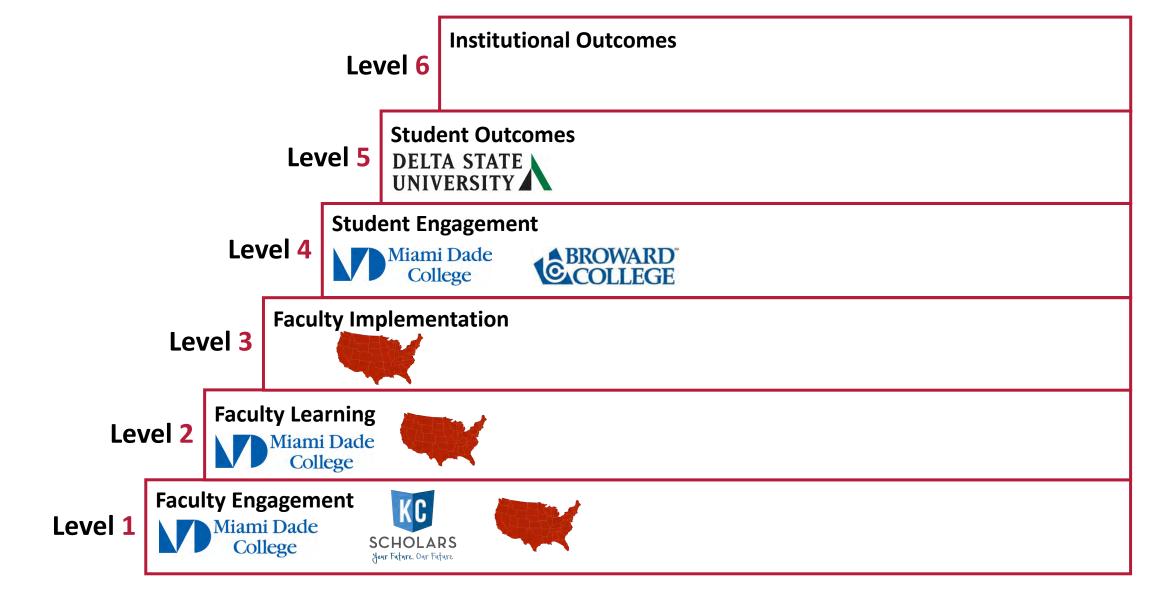
# May 2018



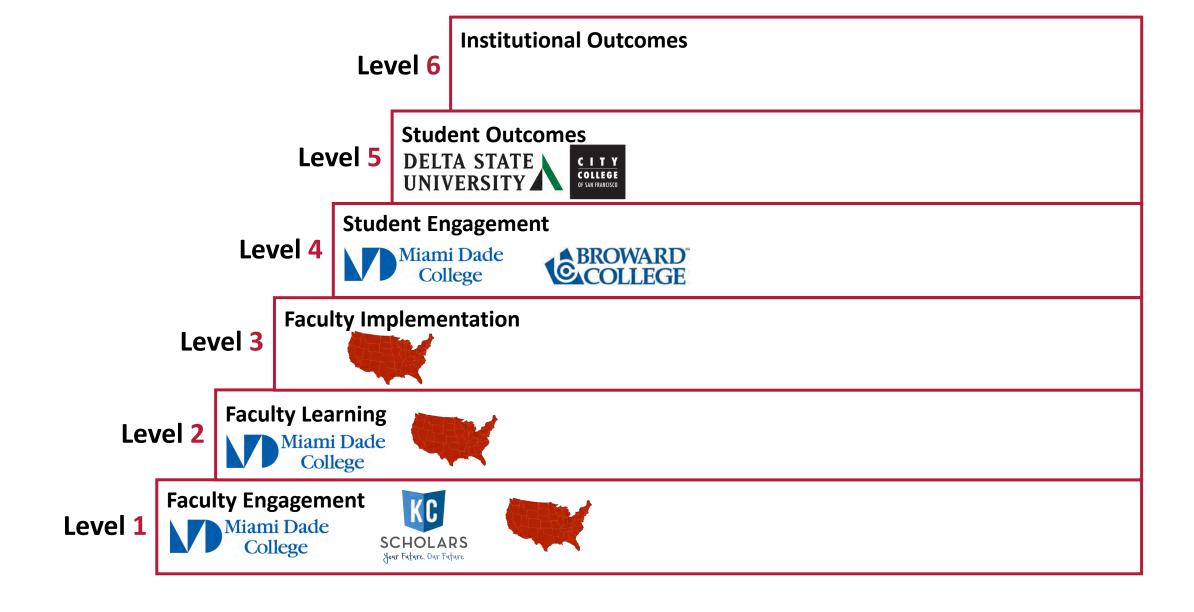
#### **June 2018**



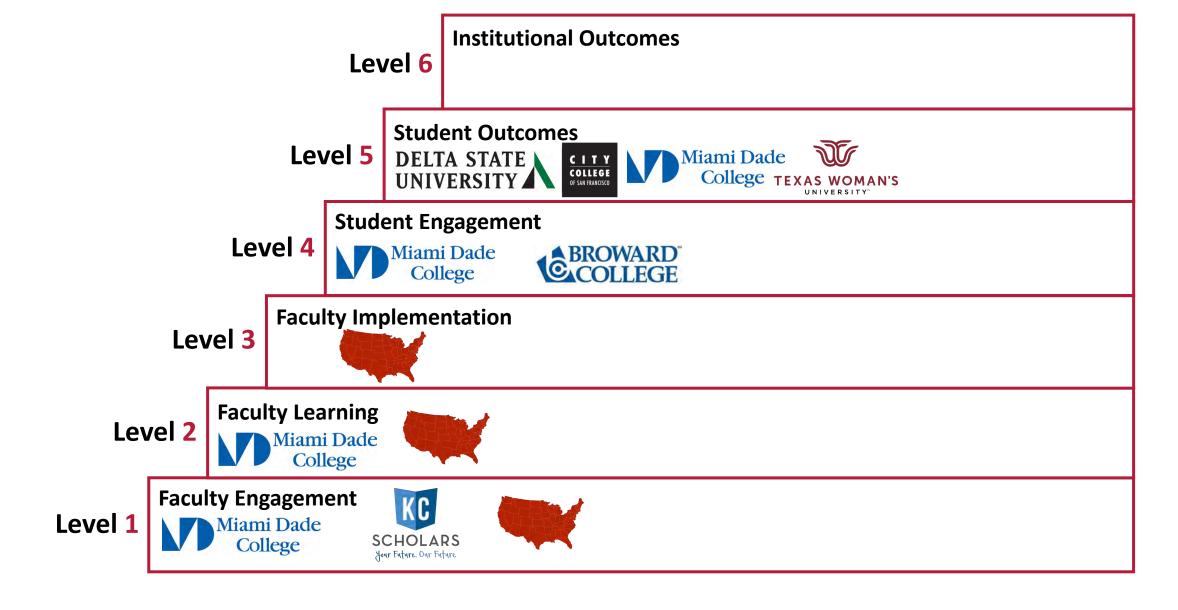
# **July 2018**



#### November 2018



# January 2019



#### **March 2019**

**Institutional Outcomes** Level 6 **Student Outcomes** Level 5 Miami Dade **DELTA STATE** C I T Y
COLLEGE
OF SAN FRANCISCO College TEXAS WOMAN'S UNIVERSITY **Student Engagement** Level 4 Miami Dade BROWARD College **Faculty Implementation** KC Level 3 **SCHOLARS** Your Future. Our Future **Faculty Learning** Level 2 Miami Dade **SCHOLARS** College Your Future, Our Future **Faculty Engagement** KC Level 1 Miami Dade College **SCHOLARS** Your Future, Our Future

# **July 2019**

**Institutional Outcomes** 

Level 6

Level 5

**Student Outcomes** 











Level 4

**Student Engagement** 







Level 3

**Faculty Implementation** 







Level 2

**Faculty Learning** 









Level 1

**Faculty Engagement** Miami Dade College







## August 2019

Level 6

**Institutional Outcomes** 

Level 5













Level 4

**Student Engagement** 









Level 3









Level 2

**Faculty Learning** 









Level 1

**Faculty Engagement** Miami Dade College

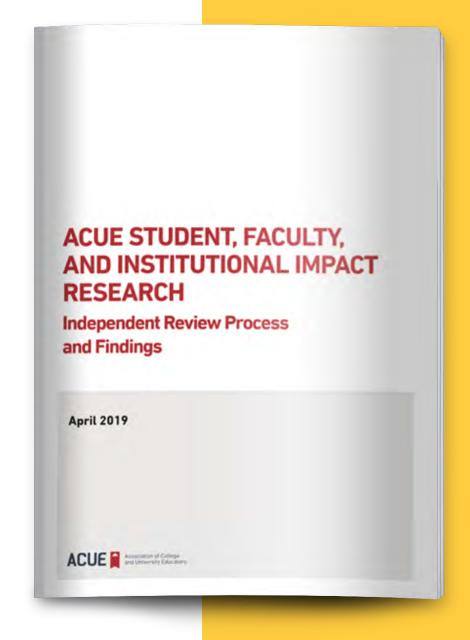






## Independent Validation

"An impressive body of work," with a "range, depth, and rigor [that]... reinforce the link between faculty development, teaching improvement, and student learning."



# "How do we know?"

"What do we know?"

## National Impact: Students

- Closed Pell gap
- Doubled completion in Gateway courses
- Closed completion gap
- Increased grades
- Stronger engagement and learning
- Improved learning
- Fewer DFWs
- Higher course evaluations and grades











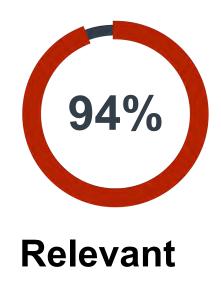






University of Nevada, Reno

### Faculty are enthusiastic...







Learned

58
new practices

**Learned more about** 

75 practices

**Implemented** 

28
new practices

Plans to implement

55 additional practices

# Meeting Standards: Sam Houston State University

"Because of the impact the ACUE course has had on this inaugural cohort's teaching and enthusiasm, the course will be a central component of the QEP.

"During each of the five years, a cohort of between 20 and 30 faculty members will be supported through the ACUE course...

"In addition to a compensation amount of \$1,000 in return for completion of the ACUE course, faculty participants will be provided with lunch during monthly cohort meetings.

"Recruitment and selection will be managed by the QEP Development Team."





View video at: https://www.shsu.edu/pace/acue-fellows.html





Q & A