Quality Assured? The Necessity but Insufficiency of Online Integrity Education

AP Jason M. Stephens

Address at the CHEA/CHIQ Annual Global Quality Forum Washington DC 1st February 2018

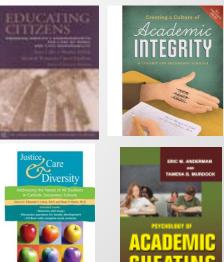
Jason M. Stephens

THE UNIVERSITY OF AUCKLAND Te Whare Wananga o Tamaki Makaurau N E W Z E A L A N D

EDUCATION AND SOCIAL WORK

- Associate Professor in the School of Learning, Development, and Professional Practice in the Faculty of Education and Social Work at The University of Auckland.
- Lead Educator of Academic Integrity: Values, Skills, Action—a MOOC: https://www.futurelearn.com/courses/academic-integrity
- Research focuses on the interaction of motivation, morality, and academic misconduct during adolescence.
- Author of two books and over 20 articles and chapters on promoting moral development and academic integrity.







The Wake-Up Call

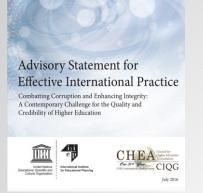
CHEA/CIQG's Advisory Statement of Combatting Corruption

The "Epidemic" of Academic Misconduct

Most students cheat, even when they believe it's wrong. The Necessity but Insufficiency of Integrity Education

A multi-level approach to cultivating student integrity **Discussion**

Your Questions, Comments, Critiques, and Suggestions



... a wake-up call to higher education worldwide...

| Exam | ples of Corruption and How to Prevent It5 |
|------|--|
| 1. | Combatting Corruption in the Regulation of Higher Education Systems |
| 2. | Combatting Corruption in the Teaching Role of Higher Education Institutions |
| 3. | Combatting Corruption in Student Admissions and Recruitment |
| 4. | Combatting Corruption in Student Assessment |
| 5. | Combatting Corruption in Credentials and Qualifications7 |
| 6. | Combatting Corruption in Research Theses and Publications |
| 7. | Combatting Corruption Through Public Awareness |

Retrieved from: https://www.chea.org/userfiles/PDFs/advisory-statement-unesco-iiep.pdf

4. Combatting corruption in student assessment

Some examples of associated corrupt practices:

- Sale of exam papers or exam-related material and use of essay mills.
- Bribery of invigilators/proctors and markers.
- Impersonation of candidates and ghost writing of assignments.
- Plagiarism and cheating in continuous assessment, assignments and exams.
- Inconsistencies and favouritism in grading.

Academic corruption as a "malignant tumour" (p. 2)

Retrieved from: https://www.chea.org/userfiles/PDFs/advisory-statement-unesco-iiep.pdf

Cheating as "Epidemic"

Epi'dEmik/ 1: affecting or tending to affect a disproportionately large number of individuals within a population, community, or region at the same time. 2: excessively prevalent (Merriam-Webster)

Most Students Cheat

- Secondary: 80.6% "copied another's homework"; 33.9%
 "copied an Internet document for a classroom assignment"; 54.9% had "cheated during a test at school" (Josephson Institute of Ethics, 2011)
- **Tertiary:** 42% unpermitted collaboration; 36% copying a few sentences in a paper without attribution; 30% receiving test answers/questions from someone who had already taken the test (McCabe et al 2012).

Many Believe it's Wrong

- o 57% disapproved of cheating (Baird,1980)
- o 84% disagreed with the statement: "under some circumstances academic dishonesty is justified" (Jendrek, 1992)
- o Only 11% agreed cheating is "sometimes justified" (Jordan, 2001)

But Report Doing it Anyway

- o 21.3% of students who reported cheating also reported believing it was "unacceptable" (Anderman et al., 1998)
- o 40% of students who reported cheating also reported believing it was "morally wrong" (e.g., Stephens, 2004, in press)

Despite believing that "it hurts your character"

 84% agreed with the statement, "It's not worth it to lie or cheat because it hurts your character" (JIE, 2012).

Why is cheating a "problem"? Why should we care?

Four Types of Problems or Reasons Learning

Decreases Academic Engagement and Achievement

Assessment

Undermines the Validity of Test Results and Grades

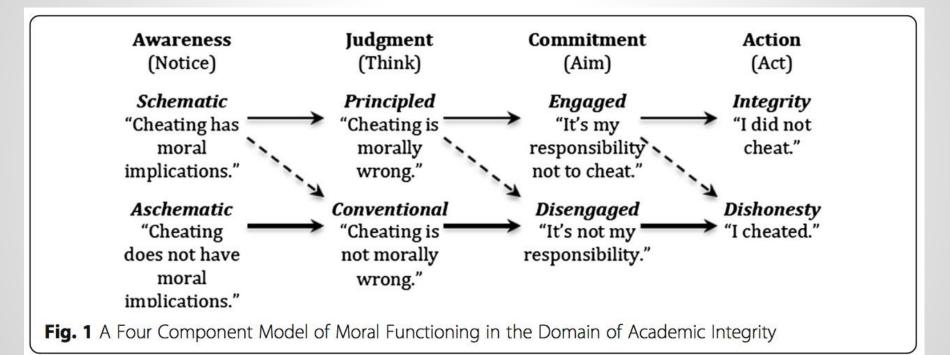
Developmental

Compromises the Development of Moral Character or Integrity

Theoretical

Explaining the Gap between Moral Judgments and Actions

The Achieving with Integrity Seminar: Component Model of Moral Functioning in the Domain of Academic Dishonesty



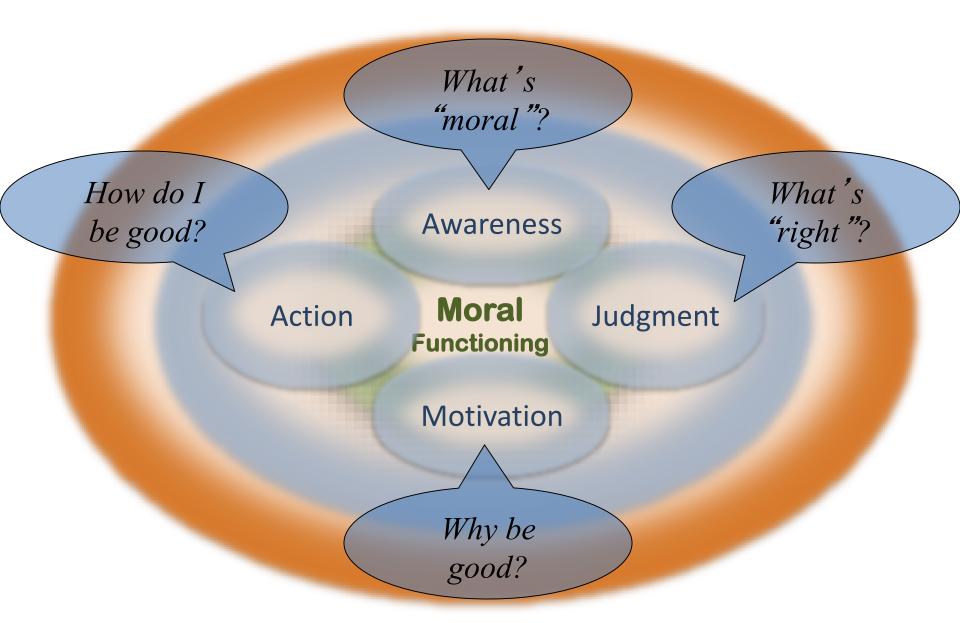
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ournal for

Educational Integrity

Stephens, J. M., & Wangaard, D. B. (2016). The Achieving with Integrity Seminar: An integrative approach to promoting moral development in secondary school classrooms. *International Journal of Educational Integrity*, 12(3), 1-16. doi:10.1007/s40979-016-0010-1

Core Questions of the AwI Seminar



| ONLINE COURSE |
|---------------|
|---------------|

Academic Integrity: Values, Skills, Action

This course will explore academic integrity and how you can demonstrate it in your work, study and research at university.







Overview Topics Start dates Requirements Educators

Why join the course?

What is academic integrity? Why is it so important in academia? And how can you, as a student at university, achieve with integrity and honesty?

These are some of the important questions we'll explore over the four weeks of the course. As we do so, you will hear from the lead educator as well as the perspectives of students like you.

https://www.futurelearn.com/courses/academic-integrity `



WEEK 1: WHAT IS ACADEMIC INTEGRITY? WHY IS IT IMPORTANT?

Welcome to the course

Here you will meet your lead educator and gain an overview of the course.



- 1.1 WELCOME TO THE COURSE VIDEO (01:54)
- 1.2 TELL US ABOUT YOURSELF DISCUSSION
- 1.3 MEET THE TEAM ARTICLE
- 1.4 WHAT DO YOU ALREADY KNOW? DISCUSSION

What do we mean by academic integrity?

Here you will explore what academic integrity means as well as the values that underpin it.

- THE DEFINITION OF ACADEMIC INTEGRITY ARTICLE
- 1.6 FUNDAMENTAL VALUES VIDEO (02:23)
- 1.7 TEST YOUR KNOWLEDGE QUIZ

1.5

Transitioning to university

Here you will explore how academic integrity is reflected in different cultures and environments.

1.8 TRANSITION FROM DIFFERENT ENVIRONMENTS TO UNIVERSITY VIDEO (02:27)







WEEK 2: WHAT IS ACADEMIC DISHONESTY AND HOW TO AVOID IT?

Welcome to Week 2

Here you will look at examples of what universities consider to be academic dishonesty; your responsibilities when collaborating with others; the benefits and limits of giving and getting help; and explore why some students cheat.





WELCOME TO WEEK 2 VIDEO (02:17)

Examples of academic dishonesty

Here you will be introduced to the different types of academic dishonesty that can occur at university.



2.2 EXAMPLES OF ACADEMIC DISHONESTY ARTICLE

Plagiarism

Here you will explore the definition of plagiarism, what constitutes plagiarism and how to avoid it.



- 2.4 WHAT IS ACCEPTABLE AT UNIVERSITY? QUIZ
- 2.5 IS IT PLAGIARISM? QUIZ



Making false claims

Here you will briefly examine what is meant by 'making false claims' in terms of your university work (e.g. making up data) and why this is considered academic dishonesty.



2.6 WHAT DO WE MEAN BY 'MAKING FALSE CLAIMS'? ARTICLE



WEEK 3: ACHIEVING WITH INTEGRITY: USING THE WORK OF OTHERS

Welcome to week 3

Here you will learn why you should use and acknowledge others' work in your writing, how to cite and reference sources of information used in assignments and how to quote, paraphrase and summarise.



WELCOME TO WEEK 3 VIDEO (02:01)

Why should you use and acknowledge others' work in your writing?

Here you will consider why you should use and acknowledge other's work in your writing.

- 3.2 WHY SHOULD YOU USE AND ACKNOWLEDGE THE WORK OF **OTHERS? DISCUSSION**
- 3.3 USING AND ACKNOWLEDGING OTHERS' WORK IS IMPORTANT ARTICLE

Citing and referencing

Here you will find out about different referencing styles and how to cite and reference.



- WHAT IS REFERENCING? ARTICLE 3.4
- REFERENCING STYLES ARTICLE 3.5
- 3.6 FINDING OUT MORE ABOUT REFERENCING STYLES ARTICLE

Quoting

Here you will learn how to integrate others' ideas in your own academic work by quoting





WEEK 4: ACHIEVING WITH INTEGRITY: GEARING UP FOR STUDY

Welcome to week 4

Here you will find ways of dealing with situations which may lead to academic dishonesty.







Using your time effectively

Here you will learn strategies for establishing a daily routine and for planning long-term.



- 4.3 DAILY ROUTINE VIDEO (01:17)
- LONG-TERM PLANNING VIDEO (00:49) 4.4
- HOW DO YOU MANAGE YOUR TIME? DISCUSSION 4.5
- 4.6 DEALING WITH UNEXPECTED EVENTS DISCUSSION
- TEST YOUR KNOWLEDGE QUIZ 4.7

Gaining new skills

Here you will learn how to take notes, read critically and take part in discussions.

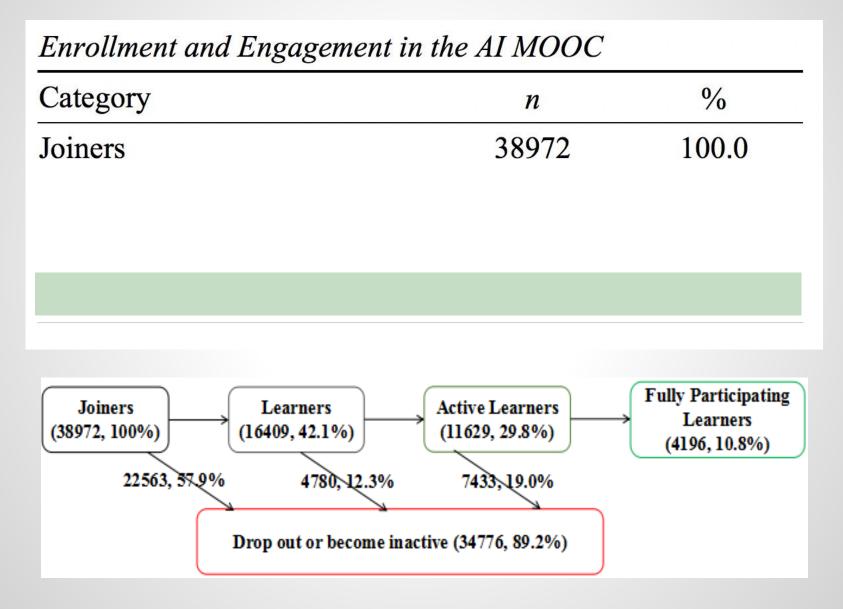
- 4.8 GAINING NEW SKILLS: TWO APPROACHES VIDEO (02:02)
- 4.9 NOTE-TAKING IN LECTURES ARTICLE
- 4.10 CRITICAL READING AND NOTE-TAKING ARTICLE
- TAKING PART IN GROUP DISCUSSIONS ARTICLE 4.11







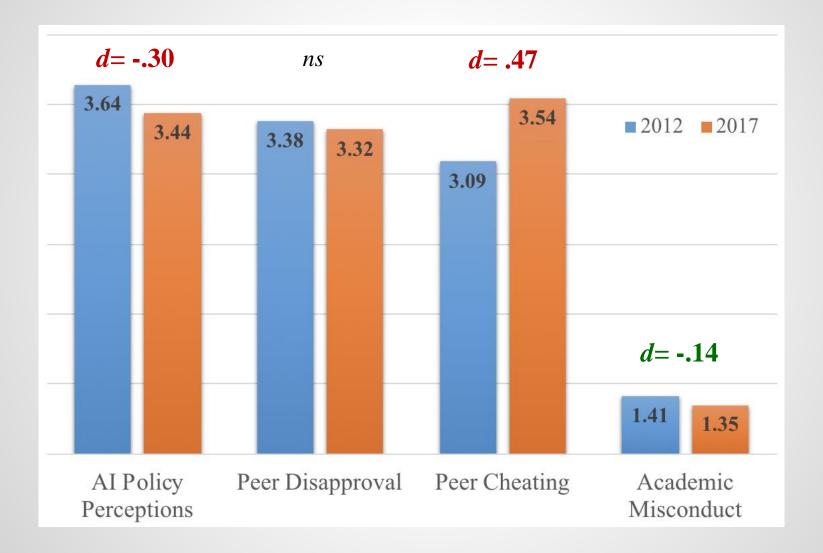
The Trouble with MOOCs



Can <u>compulsory</u> online academic integrity instruction affect university students' perceptions of and engagement in academic dishonesty? Results from a natural experiment in New Zealand

Stephens, J. M., Alansari, M. R., Watson, P.W., Lee, G., & Turnbull, S. (in preparation).

Instruction without Learning?



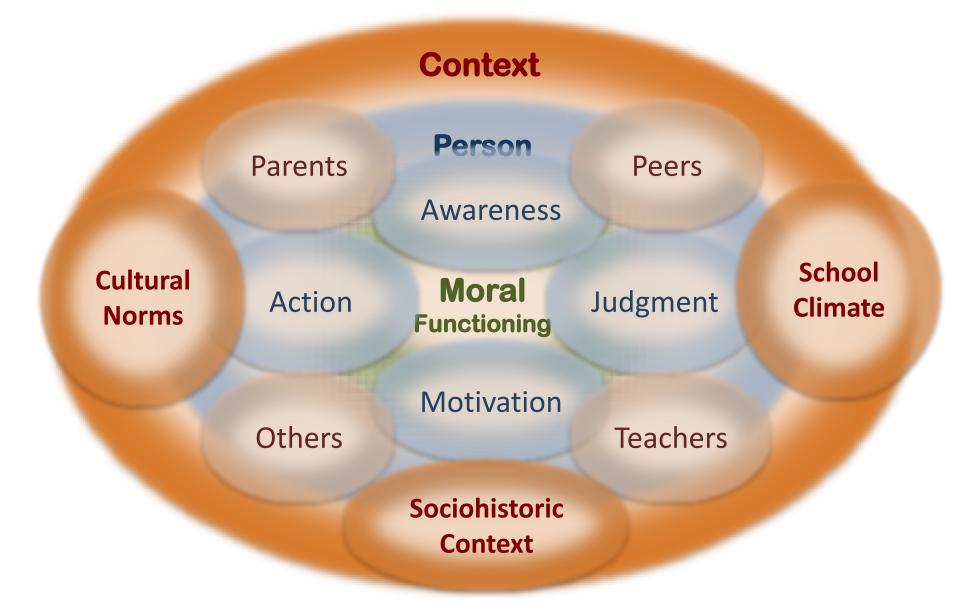
(Small) Decrease in (Some) Cheating Behaviour

Participants Self-Reported Engagement in Academic Misconduct by Cohort Year

| | 2012 | | 201 | 2017 | |
|--------------------------------------|--------------|---------|--------------|---------|--|
| Behavior | Conventional | Digital | Conventional | Digital | |
| Homework/Assignment Cheating | | | | | |
| Copied homework | 34.0% | | 26.5% | | |
| Unpermitted collaboration | 62.8% | | 61.2% | | |
| <u>Plagiarism</u> | | | | | |
| Plagiarized a few sentences | 40.4% | 47.7% | 33.8% | 47.4% | |
| Test/Exam Cheating | | | | | |
| Used unpermitted notes | 8.5% | 6.2% | 5.5% | 4.1% | |
| Copied from someone else | 12.8% | 5.1% | 12.1% | 4.5% | |
| Got test questions or answers before | 29.6% | | 25.5% | | |
| Overall | 80.8% | | 78.39 | % | |

Note. Given marginal frequencies, **bold**-faced percents are higher than expected compared to *italicised* percents.

A Person-in-Context Model of Moral Functioning



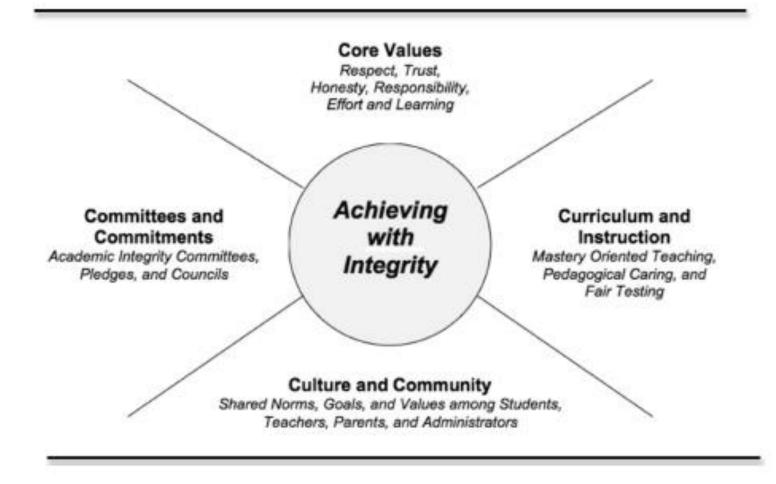
Creating Cultures of Integrity: A three-level model of intervention

Individual Remediation

Immediate and consistent responses to academic Tracey Bretag Students dishonesty; Ethical and effective procedures for Handbook of Academic adjudicating contested cases of misconduct; Integrity "Developmental" sanctioning aimed at strengthening understanding of and commitment to AI. Springer Refere **Classroom Prevention** Students Classroom-based, subject area-specific discussions about the import of integrity and what constitutes and dishonesty; Fair and caring instruction and assessment; Teachers Real-time, in situ reminders of AI. **School-wide Education** Students, First Year Orientation Program, Student Assemblies, Teachers, Student Handbook, Honor Code Reading and Signing Administrator, Ceremony; School Culture that Promotes Academic and Parents Engagement and Honesty.

Stephens, J. M. (2016). Creating cultures of integrity: A multi-level intervention model for promoting academic honesty. In T. A. Bretag (Ed.), *Handbook of Academic Integrity* (pp. 995-1007): Springer Singapore.

Conceptual Model for the AwI Project



Wangaard, D. B., & Stephens, J. M. (2011). *Creating a culture of academic integrity: A tool kit for secondary schools*. Minneapolis, MN: Search Institute.

Creating a Culture of Academic Integrity Five School-Wide Strategies

I. Form a Committee of School Community Members

 Form a representative committee (by grade level, content area, and demography) of students, teachers, administrators and parents to form a shared vision of values and goals.

II. Conduct a School Climate Survey to Assess

- Use a valid and reliable survey, such as the AMIS or AIS, to assess students' perceptions, beliefs and behaviors related to AI.

III. Develop New Policies and Procedures

- Using the empirical data from the survey, discuss policies and procedures that support the attitudinal and behavioral changes you seek to bring about.

IV. Build Consensus and Support for Change

 Reach out beyond the committee to build consensus and a sense of and shared responsibility for the new (or revised or freshly articulated values, goals, policies and procedures.

V. Implement-Assess-Adjust

- Take the long view - effective policies and cultural change take time and effort: Plan on assessing the new policies and procedures you implement and making adjustments

A Caveat and Some Conclusions

- I'm an educational psychologist....
- 1. Integrity education (on- or off-line) is *necessary but insufficient....*
- 2. Comprehensive, multi-level approaches are required to create a *culture of integrity*....

Preventive actions:

- 1. Adopt, publicize and implement codes of conduct for the behaviour for staff and students.
- 2. Inform students of the sanctions for plagiarism/cheating and publish complaints procedures.
- 3. Ensure security of exam preparation and printing processes.
- 4. Appoint sufficient numbers of invigilators/proctors, conduct identification checks and install CCTV cameras.
- 5. Anonymize exam scripts with bar codes & monitor standards of marking.
- 6. Ensure security of student record systems (restrictions on inputting and effective cybersecurity).
- 7. Appoint external examiners or use double marking to ensure comparability of standards.

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Questions? Comments...

For a copy of this presentation email me: <u>jm.stephens@auckland.ac.nz</u>

Conclusion: Four Suppositions

Cheating as

natural and the

but so, too, is a sense of *justice* and *fairness* **norm, but** statistically speaking- most people do it **unethical** and it's deceitful, dishonest, and unfair **avertible**

culture and systems matter- think epigenetics

Cheating is a PERSONAL FOUL The Educational Testing Service/ Ad Council Campaign to Discourage Academic Cheating

WWW.NOCHEATING.ORG · 1-888-88-CHEAT

Academic Cheating Fact Sheet

HOM

CAMPAIG

RESEARC

SNAPSHOTS

EDUCATOR'S

ANNOUNCEME

- Academic cheating is defined as representing someone else's work as your own. It can take many forms, including sharing another's work, purchasing a term paper or test questions in advance, paying another to do the work for you.
- Statistics show that cheating among high school students has risen dramatically during the past 50 years.
- In the past it was the struggling student who was more likely to cheat just to get by. Today it is also the above-average college bound students who are cheating.

Retrieved from: <u>http://www.glass-castle.com/clients/www-nocheating-org/adcouncil/research/cheatingfactsheet.html</u>

The Educative Edge of Technology

Promoting Student Engagement and Achievement



The *Educative Edge:* Facilitating the Detection of Dishonesty

Pattern Matching and Recognition

Similarity checking software





Lock down browsers



Safe Exam Browser

Respondus

Keystroke recognition devices





Learning Analytics







Academic Dishonesty Around the World

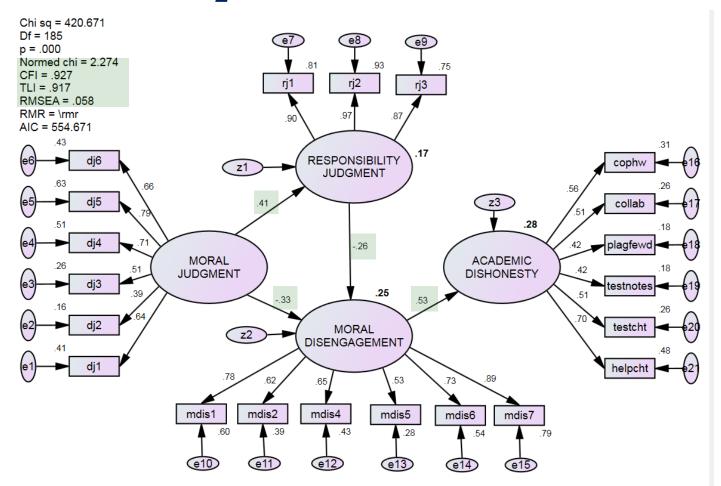
| | USA | Ukraine | China | New Zealand |
|-----------------------------|--------|---------|--------|-------------|
| | (2010) | (2010) | (2013) | (2017) |
| Homework Cheating | | | | |
| Copied from Another Student | 30.7% | 72.0% | 71.0% | 26.5% |
| Unpermitted Collaboration | 50.3% | 83.0% | 81.0% | 61.2% |
| <u>Plagairism</u> | | | | |
| Conventional: Few Sentences | 8.0% | 57.4% | 59.0% | 33.8% |
| Digital: Few Sentences | 16.5% | 77.7% | NA | 47.7% |
| Test Cheating | | | | |
| Copied from Another Student | 22.3% | 64.7% | 48.0% | 12.1% |
| Used Unpermmited Notes | 11.1% | 81.9% | 46.0% | 5.5% |
| OVERALL | 65.6% | 97.4% | NA | 78.3% |
| NT. (| | | | |

Note . NA = Not Available

Ma, Y., McCabe, D., & Liu, R. (2013). Students' Academic Cheating in Chinese Universities: Prevalence, Influencing Factors, and Proposed Action. *Journal of Academic Ethics*, *11*(3), 169-184. doi:10.1007/s10805-013-9186-7

- Stephens, J. M., Alansari, M., Watson, P., Lee, G., & Turnbull, S. (in preparation). Changes in motivation, mores, and misconduct: Results from a natural experiment....
- Stephens, J. M., Romakin, V., & Yukhymenko, M. (2010). Academic motivation and misconduct in two cultures: A comparative analysis of U.S. and Ukrainian undergraduates. *International Journal of Educational Integrity, 6*(1), 47-60.

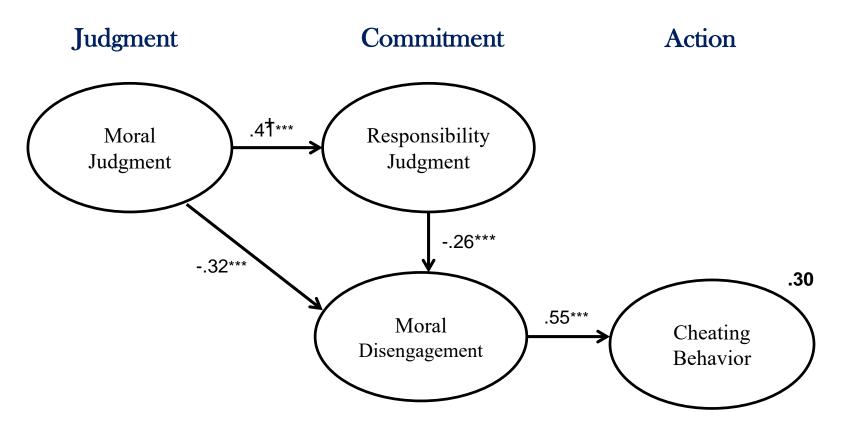
Empirical Evidence...



Stephens, J. M. (in press). Bridging the divide: The role of motivation and self-regulation in explaining the judgment-action gap related to academic dishonesty. *Frontiers in Psychology...*

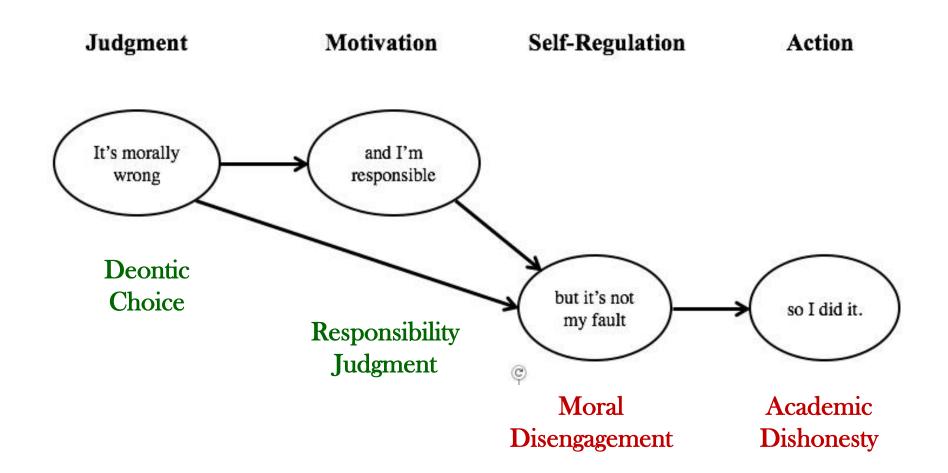


Structural Equation Model The Indirect Effects of Judgment on Cheating



Stephens, J. M. (2017, April). *Students' domain judgments of and engagement in academic dishonesty: The necessity but insufficiency of moral judgment in regulating cheating behavior.* Paper presentation in a symposium at the 2017 Biennial Meeting of the Society for Research on Child Development, Austin, TX.

Conceptual Representation of Final Model



Stephens, J. M. (in press). Bridging the divide: The role of motivation and self-regulation in explaining the judgment-action gap related to academic dishonesty. *Frontiers in Psychology…*



| | 2012 | | 20 | 2017 | |
|-------------|----------------|------|----------------|------|--|
| Variable | <i>n</i> = 780 | % | <i>n</i> = 639 | % | |
| Gender | | | | | |
| Female | 455 | 58.3 | 365 | 57.1 | |
| Male | 325 | 41.7 | 259 | 40.5 | |
| Diverse | NA | NA | 14 | 2.2 | |
| Faculty | | | | | |
| Arts | 229 | 29.4 | 180 | 28.2 | |
| Science | 157 | 20.1 | 124 | 19.4 | |
| Business | 126 | 16.2 | 126 | 19.7 | |
| Engineering | 62 | 7.9 | 78 | 12.2 | |
| Medical | 64 | 8.2 | 42 | 6.6 | |
| Law | 43 | 5.5 | 37 | 5.8 | |
| Education | 42 | 5.4 | 25 | 3.9 | |
| NICAI | 11 | 1.4 | 13 | 2 | |
| Other | 46 | 5.9 | 14 | 2.2 | |

Participants' Gender and Faculty by Cohort

percentages are higher than expected compared to *italicised* percentages.

The Power (but insufficiency) of Judgment In the past year, have you paraphrased/copied a few sentences without citing them in an assignment you submitted.... 38.5% Did NOT Plagairise Plagairised 61.5% Achieving 29.9% with $2\mathbf{x}$ In the Integrity Gap! 17.7% 17.4% 16.7% equal odds 14.2% **3**x 4.2% PERSONAL CHOICE SOCIAL CONVENTION MORALLY WRONG 18.4% 46.5% 35.1%

The Achieving with Integrity Seminar

A Series of Four Socratic-Style Dialogs

Discussion One: Taking Notice

Core Questions: What's "moral"? Is this a "moral situation"

Primary Goal: Raising awareness of the moral dimensions of various forms of academic dishonesty; recognizing how issues of fairness, respect and responsibility are at stake in behaviors such as plagiarism and test cheating.

Discussion Two: Thinking it Through

Core Questions: What's "right"? What should one do in this situation?

Primary Goal: Enhancing moral reasoning related to academic honesty and integrity; understanding and judging such dishonesty as unfair and unjustifiable.

Discussion Three: Aiming High

Core Questions: Why be "good"? Am I responsible for doing the right thing?

Primary Goal: Fostering a commitment to doing the right; taking personal responsibility for acting on one's judgment; prioritizing the principled path over the expedient one.

Discussion Four: Acting it Out

Core Questions: How do I do it? What kind of will and skills are needed?

Primary Goal: Building students moral and performance character; enhancing regulation skills to resist rationalizations and teaching behavioral skills needed to achieve with integrity.